

ODP Updates

Capital Area Employment 1st Coalition

November 5, 2024

Pay For Performance

- **3. Competitive Integrated Employment (CIE)**
- **Milestone 1:** Submission of plan to increase CIE for working age individuals in residential program
- **Applies to the following Residential Tier(s):** Primary, Select, Clinically Enhanced
- **Criteria:** P4P is available for providers to develop and implement a plan to increase competitive integrated employment for working age individuals (18-64 years of age) receiving residential services.

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- **3. Competitive Integrated Employment (CIE, continued)**
- **Minimum Plan Submission Requirements:**
 - 1. Baseline data. Working age individuals in competitive integrated employment and average number of hours working weekly January 1, 2025.
 - 2. Action items and/or measurable targets for improving CIE. Must include responsible person(s).
 - 3. Goal data for achieving each target/action item.
 - 4. Progress made toward achieving each target/action item when applicable.
 - 5. Description of structure/communication plan with individuals' SCs to ensure employment information is up to date and accurate.
 - 6. Additional information regarding your organization's plan for improving CIE.
- **Amount Available:** 0.3% of annual residential revenue for calendar year 2024
- **Timelines Plan Submission Due:** 02/15/25-03/15/25
- **ODP review:** 02/15-03/31/25
- **Milestone 1 payments:** May 2025

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- **Milestone 2:** Increase CIE from agency baseline
- **Applies to the following Residential Tier(s):** Primary, Select, Clinically Enhanced Criteria
- Agencies that increase the number of individuals in competitive integrated employment from baseline January 1, 2025, to December 31, 2025. will receive:
 - \$2,500 per individual in Needs Group (NG) 1 and 2 for 10 or more hours per week on average
 - \$7,500 per individual in NG 3, 4, and 5 in CIE for 10 or more hours per week on average
- For more information, please refer to **ODP Announcement 24-103.**
 - **Questions:** Email ra-pwodppbc@pa.gov

Employment Update

- The January 2025 Waiver Amendments have been approved.
- Changes will become effective on January 1, 2025.
- These will include updates to Benefits Counseling:
 - Increased Limits for Benefits Counseling
 - Added Billable Indirect Activities
 - Working on WIPA Eligibility Policy and are looking to have it published soon